

***RETIREED MEN'S ASSOCIATION OF GREENWICH, Inc. (RMA)  
invites you to attend its meeting, on Wednesday, Dec. 5, 2012.  
First Presbyterian Church, Lafayette Pl., Greenwich.***

***Dr. NORMA FIGUEROA-HURWITZ.***

***SUCCESSFUL (URBAN) SCHOOLS: HOW IT IS DONE RIGHT***



Every so often the newspapers report on a school in a low income neighborhood, where the students are overwhelmingly minorities, and most, if not all receive free lunches, but nevertheless performs at higher levels not just to other urban schools, but by any standards.. Academic Leadership Charter School, founded in 2009 in the South Bronx, is just such a school. Its Executive Director, Dr. Norma Figueroa-Hurwitz, a veteran of some 40 years as a Principal in East Harlem, will share with us her experience and philosophy as to what is necessary to make a real difference in children's lives. It is not the story you hear from politicians and educational bureaucrats.

The words themselves you have heard before: a challenging academic curriculum, a calm safe and supportive school, committed and caring teachers, an extended school day from 7:45 a.m. to 4:00 p.m., character education, and a supportive and involved community and parents. But how to make this happen, how to work harder and smarter, can only be learned from one who has walked the walk. ALCS' parents understand. They afford ALCS 100% parent satisfaction for academic excellence, and the turnover rate is less than 2%.

Dr. Hurwitz was born in Puerto Rico, and moved with her family to New York at the age of 9. She completed her undergraduate degree at City College and received an M.A. Educational Administration in 1975, and her Ed.D. in 2001 from St. John's University.

In over 23 years as a Principal of P.S. 83 in East Harlem, her school consistently outperformed other NYC schools, raising the students' performance in Literacy and Math by 50%, and earning her a Distinguished Principal Award by the City of New York. ALCS test results are displaying a similar trajectory in comparison with schools citywide.

**RMA members and their guests should arrive by 9:45 AM for our full meeting. The general public should plan to arrive at 10:45 AM. Meetings are held at the First Presbyterian Church in Greenwich. No Charge and No Reservations are required. For additional information, call Bernard Schneider, 203-698-2558, bgsesq@gmail.com.**