

***RETIRED MEN'S ASSOCIATION OF GREENWICH, Inc. (RMA)  
invites you to attend its meeting, on Wednesday, Feb. 12, 2014.  
First Presbyterian Church, Lafayette Pl., Greenwich, CT.***

***RUSSELL S. REYNOLDS, JR.***

***BEST PRACTICES: LESSONS FROM AN EXECUTIVE SEARCH  
PROFESSIONAL***



People working collaboratively are the lifeblood of a successful business. And no company can succeed unless it has the best and the brightest setting the tone to enable everyone to work as a team with common goals. In order to help you be the best, you need to have the best of consultants. Russell S. Reynolds, Jr., founder and Chairman of RSR Partners, Inc., brings 45 years of experience and a demonstrated record of achievement. He will share with us his personal insights that have made him, and his clients, successful by addressing the client's leadership concerns within the larger issues of their strategic, business and financial goals.

RSR Partners focuses on executive search and corporate director placement. The Board Practice identifies individuals who meet its clients' strict criteria, ensuring that candidates fit in well from a chemistry and cultural standpoint, by assessing a candidate's ability to be an effective and value-added director. The search effort is aided by fresh research and a continuously updated data base of more than 50,000 active and retired senior executives, government officials and academicians. Executive Search assists Fortune 100 clients to find the next generation of true leaders. A successful search comes from the alignment of three critical components: experience, personality and ambition. It is not enough to be knowledgeable; the candidate must lead within the framework of the company's strategic business and financial goals.

Mr. Reynolds, considered one of the pioneers of today's executive search profession, has counseled the chairmen, presidents and CEOs of many of the world's top companies. In April 1999, he was presented the Gardner W. Heidrick Award by the Association of Executive Search Consultants for outstanding contributions to the profession. He also served as Chairman of the George H. W. Bush for President Finance Committee in Connecticut and of the Connecticut Republican Finance Committee. He has maintained a lifelong interest and involvement in his native town of Greenwich, receiving the Greenwich Leadership Forum award for leadership. He is also a former Trustee of the Greenwich Hospital Association, Inc. and former Chairman of its successful \$65 million Capital Campaign Committee; and an Advisory Board member of The Historical Society of the Town of Greenwich. A Yale graduate and a former First Lieutenant in the Strategic Air Command, he and his wife Debbie live in Greenwich and have three children and eleven grandchildren. In addition to his professional duties, he enjoys skiing, racquet sports and good music, and is an avid sailor.

**Our business meetings begin at 10, and our speakers are scheduled for 10:30. No Charge and No Reservations are required. For additional information, call Bernard Schneider, 203-698-2558; bgsesq@gmail.com. Additional information about the RMA and its speakers can be found on our web site, greenwichrma.org.**